








programme *curriculum*



Do you dream of building a career in retail and manufacturing?

JumpStart can help set your dream in motion. By blending industry-specific theory with work experience, JumpStart programmes help bridge the gap between school or tertiary education and the working world.

For youth with a matric pass, JumpStart offers four training programmes designed to open doors to entry-level positions. For tertiary graduates, two professional training programmes are designed to transfer key industry know-how and boost career prospects.

Matric Pass	Graduate or final year students
 Retail Frontline Programme	 Professional Retail Programme
 Warehousing Basics Programme	 Professional Manufacturing Programme
 Retail Essentials Programme	
 Production Programme	
 Retail Sales Programme	

LifeSkills

All JumpStart retail programmes begin with a five-day life skills course - because soft skills are just as important as hard skills. This course is composed of the following modules:

- Personal development
- Self-esteem
- Emotional development
- Healing of the past
- Vision and goal setting
- Communication
- Conflict resolution
- Work ethic and time management
- Basic HR principles
- Personal health
- Job prep

Your *retail career* starts here



Retail Frontline Programme

Available nationally: A two-week course composed of an online life skills course, two days of in-person training and interviews, and one week of hands-on work experience in a retail environment. This programme shapes candidates for entry-level positions in retail.



Warehousing Basics Programme

Available nationally: A two-week course composed of an online life skills course, two days of in-person training and interviews, and one week of hands-on work experience in a warehouse environment. This programme shapes candidates for entry-level positions in warehousing.



Retail Essentials Programme

Available in Durban, Cape Town, Johannesburg and Pretoria: A six-month blended learning course combines theory and work experience for more specialised retail roles. Students gain introductory knowledge and skills to function in a retail organisation. Course modules include customer experience, store location, marketing and merchandising. The internship is open to applicants who completed at least one commerce subject in matric.



Production Programme

Based in KwaZulu-Natal: A six-month course in critical production and manufacturing skills, as well as workplace ethics. This course produces footwear manufacturers or multi-skilled sewing machinists for industries such as footwear, clothing and home textiles.



Retail Sales Programme

Available in Durban, Cape Town, Johannesburg and Pretoria: A two-week course for outgoing, friendly candidates with a passion for retail and customer service. Training incorporates life skills, sales theory and role play, as well as in-store work experience. Suitable candidates will be selected via an online survey and telephone screening.

Basic Requirements

- A South African matriculant aged 18-33
- Unemployed with no criminal record

What you'll gain

- ✓ Valuable life skills
- ✓ Credible work experience
- ✓ Certificates to add to your CV
- ✓ Workplace ready for entry-level positions
- ✓ Become work-ready and develop a winning workplace attitude

Apply online

We'll contact you. If there's training in your area, we'll let you know. You'll need 200MB data and a smartphone or computer to complete your application and online assessment.

Will I get a job?

Job placements are not guaranteed on completion of training. However, JumpStart works closely with employer partners to create a pipeline of suitable, work-ready talent.



Start your *professional retail* journey

Professional Retail Programme

Based in Durban: A nine-month graduate internship designed to build merchants of the future. Graduates are prepared for junior retail positions in buying, planning and store management. They understand the retail value chain's key roles and responsibilities; and how these add value to business and consumers. The internship is delivered through a cloud-based learning platform and a combination of classroom, self-study and group project work, along with six months of hands-on work experience in select retail environments.

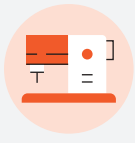
Basic Requirements

- A diploma or degree, or a final year student, in any of the following: B.Com, Operations Management, Management or Business Management, Business Science, Retail Management, Graphic Design, Fashion Design, Clothing Management or other retail related qualifications.
- South African aged 18-33, with no criminal record

You'll learn:

- ✓ Foundational skills
- ✓ Introduction to the world of retail
- ✓ The macro retail environment
- ✓ Strategy
- ✓ Retail product development
- ✓ Managing trade - support centre
- ✓ Managing trade - operations
- ✓ Customer engagement
- ✓ The retail business system
- ✓ Product and pipeline
- ✓ The merchandise cycle and achieving results
- ✓ Trading for merchants
- ✓ Trading for retailers





Your manufacturing journey starts here

Professional Manufacturing Programme

Based in Durban: A nine-month practical and theoretical course designed by retailers to develop well-rounded merchants and traders. The internship is delivered through a cloud-based learning platform and a combination of classroom, self-study and group project work, along with six months of hands-on work experience in a local manufacturing firm.

You'll learn:

- ✓ Manual pattern making
- ✓ Tech pack
- ✓ Fabrics and fibres
- ✓ Garment construction
- ✓ Time study
- ✓ Quality assurance
- ✓ Foundational skills
- ✓ Principles in manufacturing
- ✓ Critical path
- ✓ Raw materials
- ✓ Trend and range development
- ✓ Quality
- ✓ Sourcing, planning and production
- ✓ Supervisory skills
- ✓ Store experience
- ✓ Sustainability
- ✓ Prep for world of work

Basic Requirements

- A diploma or degree, or a final year student, in any of the following: Clothing Management, Clothing Technology, Fashion Design and Technology, Diploma in Fashion Production, a National Diploma in Fashion and other similar qualifications that are relevant.
- South African aged 18-33, with no criminal record

How will it help my career?

Professional programmes develop in-demand skills, giving graduates the potential to move into roles and build successful careers.

What's next?

Apply online and submit:

- Motivation letter
- Current Curriculum Vitae showing academic and employment history
- Certified copies of ID book, academic certificates.

We'll contact you if your application is successful.

Contact

Yurissa Sawers
Mr Price Foundation
Programme Head

Email: jumpstart@mrpfoundation.org

www.mrpricefoundation.org